

UNIVERSITY OF NEW ORLEANS

MBA PROGRAM

HUMAN RESOURCE MANAGEMENT CONCENTRATION

The Human Resource Management Concentration (HRM) consists of three approved electives. Students may take any three of the following electives:

MANG	6467	Managing Human Resources
MANG	6468	Managing Human Resource Strategy and Compensation Systems
MANG	6469	Managing Staffing and Development in Human Resource Management
MANG	6470	Employment Law for Managers

Special Note: Periodically, new concentration courses are added to the semester schedules. Please be sure to check with your advisor for more updated information.

Approved Electives - Brief Course Description

MANG 6467 Managing Human Resources

The course contains a study of the theories and techniques of modern human resource management with respect to attracting, motivating, and retaining a competent workforce. The emphasis of the course is on the management of an HR function.

MANG 6468 Managing Human Resource Strategy and Compensation Systems

A student may not receive credit for both MANG 4468, MANG 4468G and MANG 6468. This course contains a study of the management of compensation and benefit programs in medium to large organizations.

MANG 6469 Managing Staffing and Development in Human Resource Management

A student may not receive credit for both MANG 4469, MANG 4469G and MANG 6469. The course contains a study of the management of programs designed to acquire and develop a competent workforce.

MANG 6470 Employment Law for Managers

A student may not receive credit for both MANG 4470, MANG 4470G and MANG 6470. This course is a study and analysis of the management of the legal environment related to employing, training, appraising, promoting, and terminating people in organizations.